

The Clear Choice for Total Training Management

Cyber Train is a web-based, role orientated training management system designed to manage employee training requirements, enrollments, and certifications, easily and accurately. This simple to use tool empowers supervisors, instructors and employees by making information regarding classes, course requirements, programs and certifications available via the web and not just through the HR department. This intuitive, highly automated, and powerful software is the perfect tracking solution to help ensure that your employees receive the training they need.

Cyber Train Benefits:

- **Track employee and non-employee training requirements**, current enrollments, certifications and programs
- Self-service portal allows **access to information** and functionality by the **employee, supervisor, instructor or training manager**
- Ease the tracking of training requirements with **automatic notification of upcoming certification expirations** to employees, supervisors and training managers
- **Automated** supervisor **approval process** streamlines communication and reduces delays
- Allow employees to submit both **tuition reimbursement requests** and **external training requests** and track them throughout the automated routing and approval process
- Ease of process flow with **advanced automation** of administrative processes and **built in communication tools**
- Curriculum creation allows set up of **logical flow** of required classes and programs, **allowing users to track when employees are** in the process of **completing requirements**
- **Limit class enrollment** to certain organizational levels or to desired number of students
- Ensures employees are **in compliance with job requirements** through a review of certification expiration, courses due, notifications and accreditation requirements
- Automatically **add training requirements to employee** based on job title, organization level or supervisor initiated
- Ensure knowledge transfer of training information to students with Cyber Train online testing



Cyber Train has everything you need to effectively manage your training programs

Ensure your employees receive the training they need on time, every time with Cyber Train. This in-house or hosted, role-oriented, robust self- service tool manages the entire training process and can be configured to meet client specific training processes. To learn more about this exciting product, please visit our website at www.CyberTrain.com or join us for a live webinar.

Better training management with Cyber Train!

Training Requirements

Do you feel overwhelmed by the cumbersome processes you use to manage your employee training requirements? Cyber Train can help. With Cyber Train you can track employee and non-employee training requirements, current enrollments, certification tracks and multi-course programs easily. The robust self-service portal allows access to information and functionality by the employee, supervisor, instructor or training manager. So you won't get anymore calls from employees or supervisors wondering what courses need to be taken when! Cyber Train is the learning management system that makes your job easier.

Compliance

Struggling to ensure your workforce remains in compliance? It's time to implement one of the leading employee training management systems on the market today. Cyber Train. This robust training management software ensures employees are in compliance with job requirements through a review of certification expiration, courses due, notifications and accreditation requirements. Stop the compliance violations today with Cyber Train!

Course List

Course ID	Course Name	Course Type	Pre-requisites	Active
EXCEL-B	Basics of Excel	Professional		Y
IC101	CT Implementation Training	User Training		Y
M101	Management 101	Administrator		Y
M102	Managing Employee Time	Administrator		Y
S101	Phone Skills	User Training		Y

Welcome to Cyber Train Sean Pomeroy (Pomeroy, Sean)

- Training Admin**
 - Close Class
 - Expiring Certifications
 - Class Calendar
- Student**
- Manager**
- Instructor**
 - Approvals
 - Change Password
 - Preferences

The following students have certifications expiring

- Tom Cruise (Management Program 1 on 8/29/2007)
- Rob Johnson (CPR on 2/25/2008)

The following students are unpaid for a class

- Basics of Excel on : Adams, Don
- Basics of Excel on : Adams, Don
- Basics of Excel on : Adams, Don
- Basics of Excel on : Bandana, Pepper
- Phone Skills on 4/24/2007: Baker, Bob
- CT Implementation Training on 5/2/2008: Puck, Will
- Management 101 on 5/30/2008: Bandana, Pepper
- Management 101 on 5/30/2008: Pomeroy, Sean
- Managing Employee Time on 10/15/2008: Adams, Don
- Managing Employee Time on 10/15/2008: Bandana, Pepper
- Managing Employee Time on 10/15/2008: Johnson, Rob

The following students are overdue for completing courses

- Puck, Will: CT Implementation Training on
- Baker, Bob: Phone Skills on 4/24/2007
- Bandana, Pepper: Management 101 on 7/3/2007
- Pomeroy, Sean: Management 101 on 7/9/2007
- Pomeroy, Sean: Managing Employee Time on 7/9/2007
- Bandana, Pepper: Managing Employee Time on 7/25/2007
- Johnson, Rob: Phone Skills on 10/12/2007

Successful Implementation and Maximization

Because it is configurable by you, Cyber Train is easy to set up and start using right away. The implementation process includes assistance with the installation of the software, software set up, user and administrator training, testing and data conversion. This entire process typically takes just 30 days to complete.

Our trained and certified staff takes extreme pride in providing personal, first class training and implementation services. We know that the purchase of software goes well beyond the cost of the package. We are confident in our ability to offer and implement the best employee-focused solutions and services available anywhere to ultimately help you reach your company's specific goals faster.

Our proven implementation methodology has won outstanding praise from our clients. We understand that most training organizations can't stop business as usual for several weeks to implement our software. Therefore, we work with you to establish a timeline that works around your schedule and your workload. We break out the implementation process into multiple 2-3 hour working sessions that are conducted online. This allows you to add this project to your already busy schedule. Our team is prepared to support you through every step of the process to ensure a complete level of comfort for you and your team.

World Class Technical Support

The world class support you receive from Visibility Software doesn't stop once your software has been implemented. Our combined years of experience cover all phases of the software process from implementation and data conversion to technical support and professional services. Our vast experience in the world of HR means we have faced many of the same challenges you have. We know how important it is to do the research to find the right solution to solve your business challenge within your budget. The Visibility Software technical support and consulting team is one of the best in the industry.

Included in your purchase of Cyber Train annual support are all software upgrades and enhancements, as well as live technical support when you need it. We provide new releases to you twice per year at no additional cost and base the enhancements we include in these releases largely on your feedback. Your feedback is so important to us, that we even have an online feedback mechanism built into the product. Technical support is available via phone, web, email, and online product documentation. You'll never be without the support you need with Cyber Train.

Client Feedback

"Our implementation went very smoothly.

We have had an excellent experience working with your team!"

-Kelly Sakal, SPARTA



Industry Standard Technical Requirements to Maintain your System In-house

Cyber Train is a 100% web-based training management solution that takes advantage of the proven technologies of Microsoft SQL Server 2000, HTML, .NET, and Active Server Page technology to provide a stable, efficient training management solution. Cyber Train can be configured on two different servers (one web server and one SQL Server), or can be installed exclusively on one server. System requirements include:

- Windows 2000 or 2003 Server with IIS 5.0 or higher
- Microsoft Internet Explorer 5.5 or higher
- Microsoft SQL 2000 or SQL 2005
- Less than 20MB of drive space on web server
- Minimum of 100MB database on SQL server

Don't have the Resources to Maintain a System in your own Environment?

We can host the software for you. By running the Cyber Train application on our servers, you can save time and money on IT infrastructure and human resources and still take advantage of all that the product has to offer. The benefits of licensing our hosted solution include:

- Software upgrades are handled by us, not your IT staff
- No in-house servers to purchase or maintain
- Additional external software licenses are not required
- Ease budget restraints by paying quarterly, instead of in one lump sum

About Visibility Software, the maker of Cyber Train

Visibility Software was founded in 1999 as a provider of add-on products that could help "fill the gaps" in existing products available on the market. The company then evolved to offer many new human resources, add on products, and interfaces. Visibility Software is now a leading provider of employee-based software, offering proven, cost-effective software solutions and services that address the core recruiting and training management needs of organizations in a variety of industries.

Our products allow you to not only find the best candidates quickly and efficiently, but can also help you to manage the training requirements of the employees you already have accurately. Since we know that integration is important to ensure that all systems communicate with each other, we have designed many simple and effective interfaces and links to eliminate that concern.

For more information about our company or our products and services, please visit our www.CyberTrain.com or call us at 1-800-914-9594.